

# Emotional Connectivity Index (ECI)

It is our strong belief that Emotional Connectivity of your employees with your organization will make the difference in terms of gaining a competitive edge.

- For this reason we have developed a measuring device to determine the emotional connectivity.
- Our KPI is the so-called ECI (Emotional Connectivity Index)
- It is a real measuring device and not a simple check-box survey
- ECI relies on AI (Artificial Intelligence) to normalize free-text answers and to provide the essential of all answers as text.

Get authentic answers to your questions:

- How many people of our staff are already emotionally connected and engaged?
- How many people have already quit their job mentally?
- Why are people connected? And why not?

Advantages of a higher Emotional Connectivity:

- Be quickly informed what your employees think – what works well and what does not work.
- You know exactly where you should start – increased efficiency and effectivity for the planning of development measures
- Reduced resistance in case of change
- More talents that are attracted by your company – reduced cost for recruitment
- Less sick leaves, less quitting through precious employees
- ...

Having taken the measurements we will develop a package of actions together with you, after implementation we will repeat the measurement after a year.



*Emotional Connectivity*

# Analysis