Change Management 6-3-8

- Today organizations are more and more often exposed to fast or sudden change processes.

- Leaders, change and project managers are thus faced with the challenge of both achieving short-term results and sustainably involving and engaging employees.

- Actee Change is a computer-aided simulation tool to train the most important change management concepts by means of realistic business cases, to develop a common language for handling change processes as well as to successfully implement the concepts.

- The described concepts are processed through computer simulation and a floor board for a realistic business case. The interventions and the outcome resulting thereof are intensified in group discussions and transferred to the own professional practice.

6 Stages in change processes (Maurer)

- Cycle of change
- Project status and what is the perspective of the employees

3 Levels of resistance against change (Maurer)

- Identify and understand levels of resistance
- Interventions

8 Steps for leading change (Kotter)

- Background – 8 mistakes / 8 opportunities
- Which step when?

Emotional Connectivity
CHANGE BY CHOICE.

2-days workshop