

Rolf Hartung

Dipl. Ing., CHRC, CIIPD, CPM, NLP Master, Trainer, Coach



Digitalization and skill shortage, gen y - the world is in a consistent change, trying to avoid will have a bad influence on your business, keep up with the change and you can win. This is the challenge right now which companies face. People Development is my passion. What I can bring to the table is experience in Leadership Development, Change Management, Culture and Competency Profile Development. My Master Degree in Mechanical Engineering and my Master in Communication and Change are the basics of a well-grounded academic approach. Last but not least I can bring some modern software tools, like Change simulation, Micro Learning, Online Competency Profile Development and some more..

Professional Experience

European Management School 2019 - Present

- Dozent für Personalentwicklung und Coaching

University of Business and Technology (Jeddah), 2016 – 2018

- Dozent für HR Development und Zertifizierung

Talent Management Academy 2015 – Present

- **Founder of the Talent Management Academy**
- **Expert in Emotional Leadership and Competency Development**
- Strategic Partnerships with CompetitorsView India / Global Academy of Finance and Management US/ PI Company/ InnoMentors Polen/ Actee / Sill Pill / Visual Workforce
- Initiates, creates and delivers Certifications for different HR areas e.g. HR Directors, HR Consultants, HR Analysts and he is the developer of the Certification in Innovative People Development (CIIPD).
- Conference Speaker for the topics Negotiation, Emotional Leadership, Emotional Connectivity in our Digitalized World.

Parametric Technology GmbH, 2006 – 2015

- **Director Global Services** Responsible for new hire development program; responsible for all Global Services in Soft Skills Development; built a Leadership Program across all disciplines at Global Services; created Organizational Change Management Document to facilitate the change inside of Services.
- **Global Consultant Program Lead** Responsible for multiple new hire programs in Europe, North America, and Asia; designed complete content needed as a Training Program Architect and coached and developed new hires through regular performance feedback; trained the trainers for Professional Skills Responsible for the architecture of the Consultant Program and all Interdisciplinary Professional Skill development programs; optimized the Consultant Program by shortening it from 6 to 4 months.
- **Organizational Development Program Manager** Responsible for driving the development of Global Service Professionals. Responsible for profiling and assessment of the employees. Professional Skills Instructor Delivering Professional Skills training on a global basis. Developed content and delivered Professional Skill trainings, Career Manager Workshops, Leadership and Communication Workshops. Two International Conferences (600 and 300 people, respectively) Asia and North America/Europe.
- **Principal Consultant**

DENC AG, 1999 – 2006

- **One of the founders of DENC** (Startup experience)
- **Branch Manager** Responsible for building a new DENC office in Stuttgart, hiring, setting up of the location, and delivering consulting and training for Bosch & Daimler.
- **MCAD Manager** Developed and delivered MCAD Methodology, developed CATIA V5 knowledge inside of DENC, transferred proven Pro/E methodology.

Parametric Technology GmbH, 1995 – 1999

- Regional Specialist, Simulation Products; Application Engineer

Education

- Mechanical Engineering MSc, University of Applied Science in Rüsselsheim, Germany, 1995
- Master, Trainer, Coach DVNLP, Walzack & Odenthal Schloss Elbroich in Düsseldorf

Summary

Certifications

NLP Master Trainer and Coach, CPM, CIIPD, Systemic, Hypnoses

Languages

German, English

Work Experience in

Austria, China, France, Germany, Iran, Japan, Malaysia, India, UK, USA, Saudi Arabia, Sudan, South Korea and Thailand

Expertise

- Emotional Leadership
- Competency Development
- Project Management
- Change Management
- Soft Skills
- Negotiation & Communication
- Systemic Structure
- Constellations
- Hypnoses

Industry Background

- Consulting & Training
- IT
- Sales
- Automotive, Aerospace,
- Consumer Products
- Pharmaceutical industry
- Bank

Major Skills

- Cross-Cultural
- Group Dynamics
- Training Development
- HR Certification
- Facilitation
- Coaching
- Mentoring
- Consulting
- MCAD